The third skill mix review has been completed and is being presented to the Trust Board to allow for a discussion on the finding and to agree a way forward on recommendations.

It is the Director of Nursing's responsibility to oversee a twice yearly skill mix review and

Support the analysis work from the Safecare tool across the ward areas to infor future skill mix requirements Support the continuation of recruitment and retention activities 'How to ensure the right people, with the right skills, are in the right place etthee(ijgh1(jg)h8(h)2rt(n)2(u)2(m)-6bhe of(n)2(u)2(rs)-1fing(s)-1(t)8(af (o)4(n)2 di)-19uh toean2[(s)-1(u)2rfe hat Ź: Œ 1(= x

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